

# GENDER EQUALITY INDEX - 2022



## \* Richemont France (SC): 93/100

- › Gender pay gap: 38/40
- › Difference in the distribution of individual increases: 20/20
- › Difference in the distribution of promotions: 15/15
- › Number of employees who received a raise after returning from maternity leave: 15/15
- › Parity among the 10 highest earners: 5/10

\* Alfred Dunhill, Baume & Mercier, Buccellati, Cartier, Chlo e, IWC, Jaeger-LeCoultre, Lange und S hne, Officine Panerai, Piaget, Richemont (Regional functions), Vacheron Constantin, Van Cleef & Arpels

## Richemont Holding France: 85/100

- › Gender pay gap: 35/40
- › Difference in the distribution of individual increases: 25/35
- › Number of employees who received a raise after returning from maternity leave: 15/15
- › Parity among the 10 highest earners: 10/10