

# RICHEMONT

## OUR 2023 ESG HIGHLIGHTS

### ENVIRONMENT



DRIVING  
CLIMATE  
ACTION



DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

97%  
RENEWABLE  
ELECTRICITY



CDP  
WATER  
SCORE  
IMPROVED TO  
B  
C SCORE IN  
2021

PHASE OUT  
PVC  
FROM  
PRODUCTS &  
PACKAGING

### SOCIAL



IN  
SWITZERLAND  
& FRANCE

FEMALES  
REPRESENT

57%

GLOBAL  
WORKFORCE

25%

SENIOR EXECUTIVE  
COMMITTEE

3<sup>RD</sup>  
WORLD'S BEST  
EMPLOYERS  
Forbes  
2022  
CONSECUTIVE  
YEAR



MOST  
ATTRACTIVE  
EMPLOYER

IN SWITZERLAND,  
FRANCE & CHINA

### GOVERNANCE



OUR FIRST CHIEF  
SUSTAINABILITY  
OFFICER JOINED  
SENIOR EXECUTIVE  
COMMITTEE  
IN 2023

ESG REPORT  
IN ACCORDANCE  
WITH GLOBAL  
REPORTING  
INITIATIVE STANDARDS

40

QUANTITATIVE INDICATORS  
INDEPENDENTLY ASSURED



MSCI  
ESG RATINGS



CCC B BB BBB A AA AAA



11.3  
LOW ESG RISK

UPDATED  
9 AUG 2023