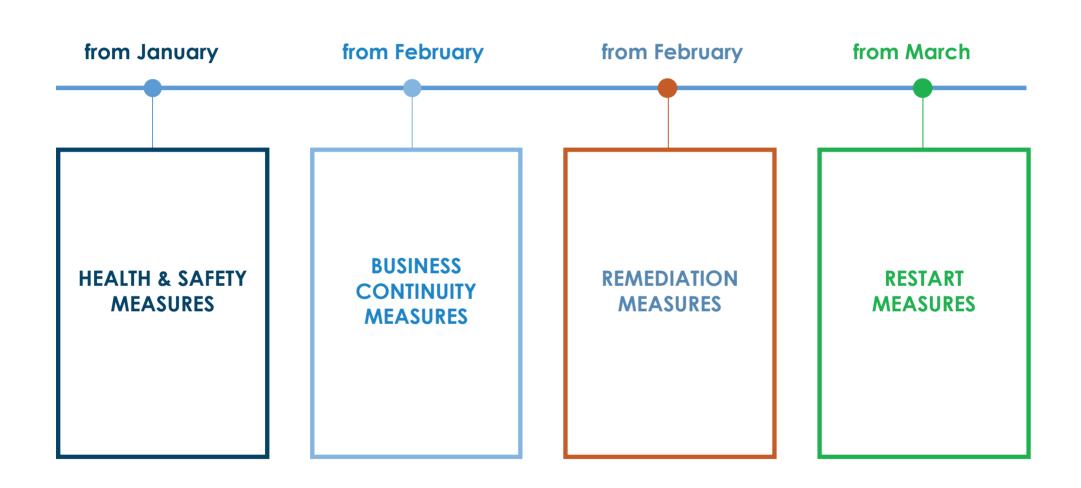
Covid-19

# COVID-19 RESPONSE



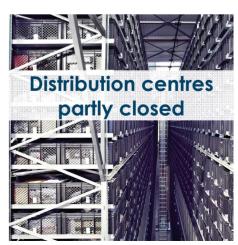
### COVID-19 RESPONSE – HEALTH & SAFETY MEASURES

- Health, safety and wellbeing of colleagues, clients, partners and communities remain our top priority
  - Strict precautions from the outset
  - Widespread temporary closures
  - 24/7 help line and additional wellbeing support available to employees
- > c. 100 support initiatives implemented to help the communities where we operate









## COVID-19 RESPONSE – BUSINESS CONTINUITY MEASURES

- > Minimal services across facilities
  - Essential production activities and operations maintained
  - Several distribution centres moved to shift arrangements
  - Always following governmental and public health guidelines
- > Working remotely, whenever appropriate and feasible
- > Embracing digital opportunities faster, maintaining engagement with clients and generating sales

# COVID-19 - ESTIMATED IMPACT ON FY20

- > Sales c. €(800)m
- > EBIT c. €(450)m
- > Cash c. €(350)m

### COVID-19 RESPONSE – REMEDIATION MEASURES

#### Swift remediation measures taken to preserve cash

- Adapting inventories, supply chain and production to changing environment
- Operational expenses restricted to business critical spend only while maintaining a focus on new retail
- Capital expenditure limited to strategic projects
- Lower dividend proposed

## COVID-19 RESPONSE – RESTART MEASURES

- > Gradually reopening of facilities
  - Maintaining stringent protocols
  - A number of stores reopened across Asia Pacific in March
- › Digital more important than ever
- > Focusing investments on USA and Asia, notably China