

Voting results from the Annual General Meeting of

Compagnie Financière Richemont SA, 6 September 2023

Resolution	Agenda item	Votes	Yes	Yes %	No	No %	Abstain	Abstain %
1	Annual Report	847 021 905	845 202 599	99,79%	70 576	0,01%	1 748 730	0,21%
2	Appropriation of profits	851 266 097	850 466 958	99,91%	605 913	0,07%	193 226	0,02%
3	Release of the members of the BoD and Senior Executive Committee	323 499 511	301 363 490	93,16%	18 901 500	5,84%	3 234 521	1,00%
4.1	Election of Wendy Luhabe	329 265 449	314 276 323	95,45%	6 442 730	1,96%	8 546 396	2,60%
5.1	Election of Johann Rupert as member and Chairman	851 266 312	809 047 278	95,04%	40 881 175	4,80%	1 337 859	0,16%
5.2	Election of Josua Malherbe	851 266 312	721 029 568	84,70%	129 786 116	15,25%	450 628	0,05%
5.3	Election of Nikesh Arora	851 266 312	835 746 263	98,18%	15 052 337	1,77%	467 712	0,05%
5.4	Election of Clay Brendish	851 265 712	813 619 291	95,58%	37 444 550	4,40%	201 871	0,02%
5.5	Election of Jean-Blaise Eckert	851 265 712	747 007 890	87,75%	103 806 740	12,19%	451 082	0,05%
5.6	Election of Burkhard Grund	851 265 712	826 219 570	97,06%	24 845 707	2,92%	200 435	0,02%
5.7	Election of Keyu Jin	851 265 562	827 932 828	97,26%	23 120 215	2,72%	212 519	0,02%
5.8	Election of Jérôme Lambert	851 266 062	827 335 021	97,19%	23 718 016	2,79%	213 025	0,03%
5.9	Election of Wendy Luhabe	851 265 562	801 746 710	94,18%	49 310 822	5,79%	208 030	0,02%
5.10	Election of Jeff Moss	851 265 562	850 561 153	99,92%	504 093	0,06%	200 316	0,02%
5.11	Election of Vesna Nevistic	851 265 562	850 404 214	99,90%	656 464	0,08%	204 884	0,02%
5.12	Election of Guillaume Pictet	851 266 062	754 680 780	88,65%	96 135 705	11,29%	449 577	0,05%
5.13	Election of Maria Ramos	851 265 462	828 661 278	97,34%	22 294 234	2,62%	309 950	0,04%
5.14	Election of Anton Rupert	851 265 462	842 210 193	98,94%	8 823 596	1,04%	231 673	0,03%
5.15	Election of Patrick Thomas	851 265 282	826 487 014	97,09%	24 575 532	2,89%	202 736	0,02%
5.16	Election of Jasmine Whitbread	851 265 162	840 067 758	98,68%	10 325 044	1,21%	872 360	0,10%
5.17	Election of Fiona Druckenmiller	851 264 812	839 472 384	98,61%	11 415 816	1,34%	376 612	0,04%
5.18	Election of Bram Schot	851 265 362	847 790 371	99,59%	3 248 023	0,38%	226 968	0,03%
6.1	Election of Clay Brendish	851 266 772	773 028 401	90,81%	78 022 663	9,17%	215 708	0,03%
6.2	Election of Keyu Jin	851 266 272	799 835 857	93,96%	51 208 204	6,02%	222 211	0,03%
6.3	Election of Guillaume Pictet	851 266 772	721 600 704	84,77%	129 206 520	15,18%	459 548	0,05%
6.4	Election of Maria Ramos	851 266 787	785 496 939	92,27%	65 427 357	7,69%	342 491	0,04%
6.5	Election of Fiona Druckenmiller	851 266 287	842 697 710	98,99%	8 158 767	0,96%	409 810	0,05%
6.6	Election of Jasmine Whitbread	851 266 787	838 736 156	98,53%	12 270 308	1,44%	260 323	0,03%
7	Re-election of the Auditor (in Capital CHF)	381 465 712	315 848 554	82,80%	65 410 203	17,15%	206 955	0,05%
8	Re-election of the Independent Representative	851 265 522	846 598 454	99,45%	3 972 763	0,47%	694 305	0,08%
9.1	Approval of the maximum aggregate amount of compensation of the members of the BoD	851 266 912	838 297 479	98,48%	12 249 991	1,44%	719 442	0,08%
9.2	Approval of the maximum aggregate amount of fixed compensation of the members of the Senior Executive Committee	851 266 412	727 053 719	85,41%	123 342 610	14,49%	870 083	0,10%
9.3	Approval of the aggregate amount of variable compensation of the members of the Senior Executive Committee	851 266 902	653 226 756	76,74%	197 173 596	23,16%	866 550	0,10%
10.1	Lowering of the registration threshold for nominees	851 266 912	836 447 878	98,26%	14 500 045	1,70%	318 989	0,04%
10.2	Curb on empty voting	851 266 912	842 889 038	99,02%	7 950 655	0,93%	427 219	0,05%
10.3	Amendments regarding the organisation of the Company's General Meetings	851 266 912	690 429 525	81,11%	160 509 300	18,86%	328 087	0,04%
10.4	Amendments related to general meetings abroad or in virtual form	851 266 841	800 134 264	93,99%	48 982 546	5,75%	2 150 031	0,25%
	Capital CHF	381 466 834	380 323 757	99,70%	773 704	0,20%	369 373	0,10%
10.5	Changes to the provisions regarding the organisation of the BoD and Senior Executive Committee	851 266 841	850 136 571	99,87%	790 596	0,09%	339 674	0,04%
10.6	Miscellaneous changes	851 266 834	850 123 757	99,87%	773 704	0,09%	369 373	0,04%