

## Voting results from the Annual General Meeting of

Compagnie Financière Richemont SA, September 10, 2025

Resolution	Agenda item	Votes	Yes	Yes %	No	No %	Abstain	Abstain %
1.1	Consolidated financial statements, financial statements and directors' report	860'539'082	859'785'528	99.91%	188'716	0.02%	564'838	0.07%
1.2	Non-financial report	860'537'536	839'441'986	97.55%	20'842'669	2.42%	252'881	0.03%
2	Appropriation of profits	860'511'583	860'306'224	99.97%	140'624	0.02%	64'735	0.01%
3	Release of the members of the BoD and Senior Executive Committee	316'474'772	299'986'283	94.79%	14'649'082	4.63%	1'839'407	0.58%
4.1	Election of Wendy Luhabe	322'953'083	294'003'349	91.04%	15'799'164	4.89%	13'150'570	4.07%
5.1	Election of Johann Rupert as member and Chairman	860'539'190	787'002'990	91.46%	71'880'948	8.35%	1'655'252	0.19%
5.2	Election of Bram Schot	860'539'190	843'542'955	98.03%	16'892'789	1.96%	103'446	0.01%
5.3	Election of Nikesh Arora	860'539'190	807'114'575	93.79%	52'427'931	6.09%	996'684	0.12%
5.4	Election of Nicolas Bos	860'539'189	835'122'509	97.05%	25'260'126	2.93%	156'554	0.02%
5.5	Election of Fiona Druckenmiller	860'539'189	854'736'919	99.33%	5'717'039	0.66%	85'231	0.01%
5.6	Election of Burkhardt Grund	860'539'189	834'663'804	96.99%	25'719'287	2.99%	156'098	0.02%
5.7	Election of Keyu Jin	860'539'189	840'030'075	97.62%	20'416'177	2.37%	92'937	0.01%
5.8	Election of Wendy Luhabe	860'539'189	848'850'540	98.64%	11'598'424	1.35%	90'225	0.01%
5.9	Election of Josua Malherbe	860'538'819	800'032'625	92.97%	60'324'010	7.01%	182'184	0.02%
5.10	Election of Jeff Moss	860'539'087	859'630'381	99.89%	825'484	0.10%	83'222	0.01%
5.11	Election of Vesna Nevistic	860'527'037	857'949'339	99.70%	2'493'539	0.29%	84'159	0.01%
5.12	Election of Anton Rupert	860'539'083	796'525'238	92.56%	63'400'845	7.37%	613'000	0.07%
5.13	Election of Gary Saage	859'556'930	737'432'567	85.79%	108'303'841	12.60%	13'820'522	1.61%
5.14	Election of Patrick Thomas	859'556'930	844'258'627	98.22%	15'216'582	1.77%	81'721	0.01%
5.15	Election of Jasmine Whitbread	859'556'930	853'198'403	99.26%	6'276'569	0.73%	81'958	0.01%
6.1	Election of Fiona Druckenmiller	860'539'124	813'620'226	94.55%	46'828'399	5.44%	90'499	0.01%
6.2	Election of Keyu Jin	860'539'124	803'806'046	93.41%	56'640'621	6.58%	92'457	0.01%
6.3	Election of Bram Schot	860'538'884	823'666'051	95.72%	36'782'219	4.27%	90'614	0.01%
6.4	Election of Jasmine Whitbread	860'539'082	813'491'685	94.53%	46'960'218	5.46%	87'179	0.01%
7	Election of the Auditor (in CHF)	376'716'503.90	376'023'662.90	99.82%	615'267.00	0.16%	77'574.00	0.02%
8	Re-election of the Independent Representative	860'457'542	860'311'935	99.98%	92'649	0.01%	52'958	0.01%
9.1	Approval of the maximum aggregate amount of compensation of the members of the BoD	860'538'793	828'751'434	96.30%	31'471'935	3.66%	315'424	0.04%
9.2	Approval of the maximum aggregate amount of fixed compensation of the members of the Senior Executive Committee	860'538'793	832'789'271	96.77%	27'438'187	3.19%	311'335	0.04%
9.3	Approval of the aggregate amount of variable compensation of the members of the Senior Executive Committee	860'538'793	658'437'926	76.51%	198'684'997	23.09%	3'415'870	0.40%