Conclusion



At Richemont, We Craft the Future

RICHEMONT

RECOGNISED ESG LEADER

> Enhanced overall external recognition

- MSCI AA
- Sustainalytics rating of 10.7; top 2% of companies rated worldwide
- B-Corp certification at Chloé

> Environment

- Science Based Targets validated by SBTi
- CDP A for climate change
- FT Climate Leader 2022
- Joined RE100; 92% renewable electricity. Target 100% by 2025
- PVC eliminated from products and packaging by Dec 2022

RECOGNISED ESG LEADER (CONT'D)

Social

- World's Best Employers by Forbes
- Partnering with EQUAL-SALARY Foundation to reach 100% equal pay by 2024
- Increased community investment spend; +17% vs 2020

Governance

- First-ever Chief Sustainability Officer onboarded
- Increased Board oversight and expertise

FY22 IN SUMMARY – FINANCIALS AND ESG

- Significant step change in sales and profitability at Group level and most Maisons
- > Sharp increase in profitability
 - Excellent performance of Jewellery Maisons and Specialist Watchmakers
 - Notable improvement at Online Distributors and Fashion & Accessories Maisons
- Solid ESG base to further build on
 - Science-Based Targets validated by SBTi
 - Enhanced external recognition
 - Strengthened commitment and expertise at executive and Board levels

FY22 IN SUMMARY - OUR MAISONS & BUSINESSES

> Jewellery Maisons

- Industry leadership position
- Unparalleled creative leadership
- Significant sales and operating profit increase

> Specialist Watchmakers

- Enhancement of customer-centric distribution model
- Many collections reaching iconic status
- Strong sales and operating profit growth

> Online Distributors

- Sustained yoy and yo2y sales growth
- Business model shift at YNAP on-track
- Continued discussions with LNR partners

> Other / F&A Maisons

- Return to strong growth at all Maisons; profitability achieved at key Maisons
- Renewed creative leadership showing positive contribution
- Meaningful strengthening of leather expertise with Delvaux's acquisition

CONCLUSION

- > Well positioned for long-term and responsible growth
- Commitment to sustaining long-term brand equity and ESG
- > Agility and adaptability more than ever required in evolving context
- > Strong financial position in uncertain global economic environment

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